

BPA Needs TALENTED and
MOTIVATED employees.

More than a third of BPA employees work in craft positions in the field.

- **Substation Operators** run the high-voltage equipment in BPA's substations, which serve as distribution points in the Northwest power grid. These jobs include collecting data, turning power equipment on and off, making daily inspections, and responding to power system outages.
- **PowerSystem Control Craftsmen** maintain and repair microwave, UHF and VHF radios and associated control and communications equipment. This includes testing equipment and performing emergency repairs.
- **System Protection Control Craftsmen** maintain and repair meters, relays and other protective devices on the power transmission system.
- **Linemen** construct and maintain high-voltage power lines throughout the Northwest. Their work includes erecting poles and towers, stringing and repairing lines, excavating worksites, and maintaining the rights-of-way with work such as topping trees and controlling brush.
- **PowerSystem Electricians** install, inspect, maintain and repair high-voltage electrical facilities in BPA substations. Electricians test equipment and perform emergency repairs.



Many employees in the above listed positions have trained through BPA's *apprenticeship program* for electrical craft positions working with high-voltage equipment.

Many BPA employees work in office settings at various locations.

- **Public Utilities Specialists** to prepare customers' power schedules. They prepare power bills and analyze power revenue, forecasting, conservation, rates, and contracts.
- **PowerOperations Specialists** provide 24-hour coverage of the real-time scheduling and hydraulic operation of BPA's system.
- **Electrical and electronics engineers** to design BPA's high-voltage transmission system and communications devices.
- **Structural and civil engineers** design transmission towers, buildings, and equipment to house electrical facilities, roads, and water systems.
- **Mechanical engineers** work with the physical aspects of electrical energy, such as dispatch equipment and heat loss through windows.
- **Economists** study the implications of economic growth in the Northwest for power load forecasting and analyzing financial risk.
- **Accountants and Financial Analysts** plan, monitor, and account for BPA's annual budget in a complex financial environment.
- **Computer Specialists** have knowledge of state-of-the-art equipment to control the power system and internal business systems.
- **Office Managers, Secretaries, and Clerks** provide organizational skills to the many at various offices within BPA.
- **Aircraft Mechanics** repair, modify and maintain work on BPA's fleet of helicopters and turbine-powered airplanes.
- **Students** work in one of BPA's Student Employment Programs. They are hired at all levels of their education: high school; technical or vocational school, associate, undergraduate, and graduate degrees.

There are many other career opportunities once you're employed at BPA.

Consider employment at
Bonneville Power
Administration where
a wealth of opportunities
can be yours.

What does employment with
BPA have to offer?

- Location**
- The Pacific Northwest is known for its spectacular scenery and moderate climates.
 - BPA's service territory is a haven for those interested in water sports, mountain adventures, and all types of outdoor activities.
 - Many BPA positions are located in or near culturally rich areas.

- Vacations**
- Earn 13 to 26 paid vacation days per year

Flexible Schedule Opportunities

Fitness Center and Related Program

Childcare Program

Telecommuting

Commuter Program

- Retirement, Life, and Health Benefits**
- Health and Life insurance without waiting.
 - Premiums jointly paid by BPA and employee.
 - More than 20 health plans to choose from.
 - Subsidized employee contributions to enhance your retirement annuity.

- Employee Development**
- Job related classes during working hours.
 - Opportunities for specialized training at colleges and universities.
 - Career counseling programs available.

- Career Opportunities**
- Published announcements for each vacancy open to permanent BPA employees.
 - Opportunities for special assignments to broaden your experiences.

WHAT IS BPA?

The Bonneville Power Administration, or BPA, is a Federal electric utility within the Department of Energy, which was established in 1937 for the purpose of marketing hydroelectric power in the Pacific Northwest. BPA's power grid is one of the world's largest, with more than 14,000 circuit miles of powerlines and about 400 substations. BPA is considered a world leader in transmission technology.

BPA has over 2,700 employees in Idaho, Washington, Oregon and western Montana. Positions at BPA vary and encompass a wide variety of occupations including engineering, finance, electricians, linemen, craftsmen, substation operators, power schedulers, economists, and computer specialists.



HOW TO APPLY

Call our toll-free Recruitment Information Line at 1-877-WRK4BPA (1-877-975-4272) or visit our website at www.bpa.gov